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Employers' Side Secretary: Sarah Messenger  
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**POLICE STAFF  
COUNCIL (PSC)  
EMPLOYERS' SIDE**

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**To: Force Personnel/HR Manager/Payroll Manager**

**Cc: Police and Crime Commissioners**

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22 February 2017

Dear colleague

**PSC - PAY AND REWARD REVIEW**

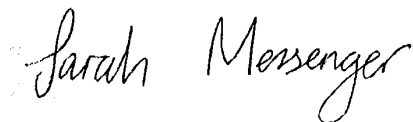
This is to confirm that the PSC Trade Union Side (UNISON, GMB and UNITE) has today informed us that their members have voted to accept the proposed reform of the terms and conditions in the Police Staff Council Handbook in the three consultative ballots that took place in January and February. This outcome is clearly welcomed and now means that implementation of a national collective agreement on revised terms and conditions can take place on 1 April 2017.

The Trade Union Side has informed their members and branches and for your information I have enclosed their communication.

We will shortly issue a PSC Joint Circular, the final PSC Handbook and a guide to implementation of the new agreement. Furthermore, in advance of the implementation date FAQs will be made available. If we can support or assist you further in this process or if you have any questions please contact us on: [police-staff@local.gov.uk](mailto:police-staff@local.gov.uk).

Thank you

Yours faithfully



**Sarah Messenger  
Employers' Side Secretary  
Police Staff Council**



