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Employers' Secretary, Simon Pannell

FIRE & RESCUE SERVICES
National Employers

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**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of Human Resources**

Members of the Employers' Side of the NJC

24 November 2016

CIRCULAR EMP/2/16

Dear Sir/Madam,

REPRESENTATION

1. For information, please find attached the statement of representatives appointed to serve on the Employers' Sides of the National Joint Council for Local Authority Fire and Rescue Services (NJC) and the Middle Managers Negotiating Body((MMNB) for 2016/17.
2. Also attached for information is a breakdown of the 14 advisers appointed to the National Employers' Advisory Forum.
3. As you are aware the Advisory Forum provides advice to employer members of both the NJC and the MMNB on all substantive matters before them.
4. We endeavour to ensure a balance of each type of fire authority on the Forum. At present there is an LGA-nominated vacancy for a Director of Human Resources from a county service in order to maintain that balance. I'd like to take this opportunity to remind those services that interest has already been sought from you and we look forward to receiving your responses.

Yours faithfully,



**Gill Gittins
Principal Negotiating Officer**

**Employer Representatives Appointed to Serve on the
National Joint Council and Middle Managers Negotiating Body – 2016/17**

LOCAL GOVERNMENT ASSOCIATION

Cllr D Allan
Cllr N Chard
Cllr J Hilton
Cllr R Knox
Cllr M Malin
Cllr D Pulk
Cllr S Spencer
Cllr S Timoney
AM Fiona Twycross
Cllr L Van den Hende

SCOTTISH FIRE & RESCUE SERVICE

Mrs K Darwent
Mr P Watters

BOARD OF THE NORTHERN IRELAND FIRE & RESCUE SERVICE

Ms C McKinney

WELSH LOCAL GOVERNMENT ASSOCIATION

Cllr P Cannon

National Employers Advisory Forum

Local Government Association Advisers - 10 nominees

Chief Fire Officer Advisers:

Ann Millington, Chief Executive, *Kent Fire & Rescue Service*
Phil Loach, Chief Fire Officer, *West Midlands Fire and Rescue Service*
Sean Ruth, Chief Fire Officer, *West Sussex Fire and Rescue Service*
Ron Dobson, Commissioner, *London Fire Brigade* (Lead LGA Adviser)
Simon Pilling, Chief Fire Officer, *West Yorkshire Fire and Rescue Service*

Finance Adviser:

Mike Griffiths, Director of Resources, *West Midlands Fire and Rescue Service*

Legal Adviser:

Guy Goodman, Legal Adviser, Clerk and Monitoring Officer, *Avon Fire and Rescue Service*

Human Resources Advisers:

Nick Mernock, Director of People and Organisational Development, *Merseyside Fire and Rescue Service*
Bob Warren, Director of People and Development, *Lancashire Fire and Rescue Service*
1 x vacancy (county council FRS)

Scottish Advisers – 2 nominees

Alasdair Hay, Chief Officer, *Scottish Fire and Rescue Service*
Diane Vincent, Director of People and Organisational Development, *Scottish Fire and Rescue Service*

Northern Ireland Adviser – 1 nominee

Gary Thompson, Chief Fire Officer, *Northern Ireland Fire and Rescue Service*

WLGA Adviser – 1 nominee

Simon Smith, Chief Fire Officer, *North Wales Fire & Rescue Service*.