

# Debate Not Hate Toolkit Feedback

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## **2022/23 - Individual Risk Assessment Model**

- Developed in collaboration with Complaints Team, Member and Democratic Services, Health and Safety Team, Social Media Manager and Legal.
- In response to repeated requests for support, at the point of crisis.
- Roll out of internal communications and messaging for Members regarding support available (including links to Debate not Hate).

## **2023 - Engagement with Local Police**

- Agreed a SPOC and Triage Model.

## **2023/24**

- Review of effectiveness and incorporation of LGA Toolkit.
- Increased liaison with the Police, mutual training.
- Counter Terrorism Security Assessment undertaken in liaison with Staffordshire Police.

## Internal Feedback


- The toolkit is felt to represent and support the current Staffordshire approach of risk assessment. It provides a clear framework to support officers in assessing risk and identifying solutions.
- Learning from the current model tells us that additional support on completion of risk assessments is key to their success.
- Additional and continuous communication is essential to support Members and move to a position of proactive rather than reactive action in the face of risk and potential risk.

## Partner Feedback

- The toolkit has been shared with our Police SPOC and with Members.
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# Next Steps

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- The Staffordshire Risk Assessment will be reviewed and updated to align with, and incorporate, the Toolkit.
  - The process will be streamlined to incorporate a dedicated internal SPOC for Members.
  - Training will be offered to the Police regarding the roles and responsibilities of Councillors.
  - Continuing liaison with the Police.
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