

What works for you?

Younger peoples' views on working in local government 2021

About the respondents

- 90% of respondents aged 20-29
- Worked across a mix of counties, districts/boroughs and other LAs
- Most are on their 1st or second job

What is attractive when choosing an employer?

- The chance to make a difference in the community
- Good career prospects
- Good work-life balance

What is important to you at work?

- Opportunities to develop at work
- That my employer is interested in equality, diversity and inclusion of staff
- The organisation has values and aims that have a social or public value

What are you most worried about for your future working life?

- Work-life balance
- Boring or meaningless work
- Job stability / security