Reviewing our approach  (Creating a risk led approach)

**0: Not Addressed:** No action taken or significant deficiencies observed.

**1: Partial Implementation:** Some measures in place but room for improvement.

**2: Comprehensive Implementation:** Meets or goes above and beyond the requirements of the statement.

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| **Identifying and mitigating risk: Consider broad risks across our political landscape as well as empowering individual councillors’ so we can work together to proactively identify risks through dynamic and periodic risk assessments.**  | Total score  |  **Evidence**  |
| **\_\_\_ / 10**  |
| **Statement**  | **0: Not Addressed**  | **1: Partial**  | **2: Comprehensive**  |
| We equip councillors with the skills and resources to conduct their own risk assessments, empowering them to assess their role, responsibilities, visibility, and personal circumstances and flag when they need support from officers.  |   |   |   |   |
| We provide councillors with guidance and advice to mitigate against specific risks identified through their own risk assessment.    |   |   |   |   |
| We encourage and facilitate open communication and collaboration between councillors and council staff to identify and escalate significant emerging risks, fostering a culture of transparency and shared responsibility in risk management.  |   |   |   |   |
| We offer additional individual risk assessment and mitigation support to councillors if higher risks are identified, ensuring that their safety and wellbeing are prioritised.  |   |   |   |   |
| We continuously monitor and review the effectiveness of risk mitigation measures, including as part of post incident reviews, soliciting feedback from councillors and stakeholders to adapt strategies as needed and ensure ongoing safety and wellbeing.  |   |   |   |   |