To: Chief Executives in England, Wales and N Ireland
(copies to HR Director and Finance Director)
Members of the National Joint Council

15 November 2019

Dear Chief Executive,

**Early May Bank Holiday 2020: VE Day 75th Anniversary**

The Government has announced that the early May bank holiday in 2020 will move from Monday 4 May to Friday 8 May in order to mark the 75th anniversary of Victory in Europe Day.

In accordance with Green Book Part 2 Para 7.1, employees will be entitled to a holiday with a normal day’s pay on the bank holiday.

Employees required to work on this day should be paid in accordance with Green Book Part 3 Para 2.6, unless alternative local arrangements are in place.

As this is merely a change of date rather than an additional bank holiday, there will be no reduction in the pupil year, so the salary calculation for term-time only staff should continue to reflect the normal pupil year of 190 days.

Yours sincerely,

Naomi Cooke  Rehana Azam  Jim Kennedy  Jon Richards

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Joint Secretaries