

Reset, not restart: shaping the future of social care in light of COVID-19

James Bullion, President

27th July 2020

About Us



The Association of Directors of Adult Social Services is a charity. Our members are current and former directors of adult social care and their senior staff, including principal social workers. Our objectives include;

- Furthering comprehensive, equitable, social policies and plans which reflect and shape the economic and social environment of the time
- Furthering the interests of those who need social care services regardless of their backgrounds and status and
- Promoting high standards of social care services

The Challenges Today

- The use of short-term and time-limited funding settlements to support ASC budgets, including the IBCF;
- Fragile care markets;
- Increasing demographic pressures;
- Increasing levels of unmet & under met need;
- Insufficient resources to invest in early intervention & prevention in a meaningful way;
- Recruitment & retention of the workforce.

Planned savings to social care budgets are no longer possible



£7.7bn of savings made to adult social care budgets over the past 10 years.



£608m of **planned savings** to adult social care budgets in 2020/21.



69% Directors indicated that **60%+ planned savings at risk** as a result of Covid-19 in 2020/21.

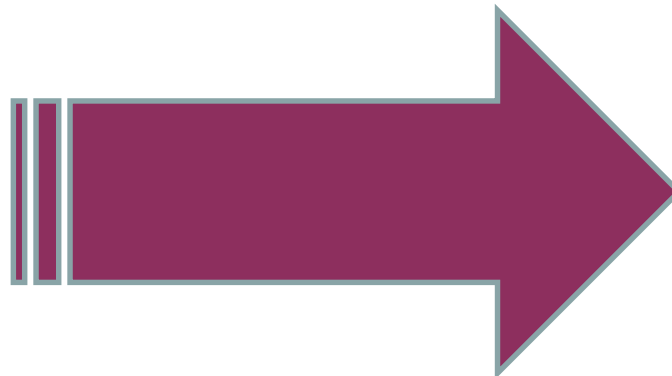
Declining confidence in meeting statutory duties due to Covid-19

2019/20

35% Directors fully confident budget sufficient to meet statutory duties.

59% partial confidence.

6% no confidence.








2020/21

4% Directors fully confident budget sufficient to meet statutory duties.

56% partial confidence.

35% no confidence.

Reflections on Covid-19

-  Has highlighted the **true value of ASC** to the public.
-  Demonstrated the **importance of social work & safeguarding people**.
-  Showcased the **skill, compassion & dedication of care staff** across the country.
-  Highlighted that **councils are the right home for ASC**.
-  Covid-19 magnified & exposed challenges that have faced **ASC** for more than a decade.

NHS/ASC relationship

- **Nationally-** Too much emphasis on protecting the NHS on discharges at the expense of care homes and home care at beginning of Covid-19.
- **Locally-** ASC/NHS found a 'new normal' quickly and this shows us the way for the future e.g. rapid discharge arrangements.
- **Need to reset the relationship with NHS**, new emphasis on delivery of primary and community care. Social care needs a long-term plan.

Sufficiency of primary & community services

Primary and Community Service	% Directors that stated there were insufficient services in their local area
Discharge to Assess	15%
Reablement and Rehabilitation	17%
Enhanced health in care homes	28%
Substance misuse support	30%
Mental health services	40%





So what needs to happen?

ADULT SOCIAL CARE – SHAPING A
BETTER FUTURE

Nine Statements to Help Shape
Adult Social Care Reform

Published July 2020

ASC- Shaping a Better Future

-  We need a public conversation about adult social care reform.
-  Locally integrated care built around the individual should be the norm.
-  We need a complete review of how care markets operate.
-  We must address existing and historical inequalities

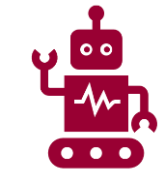
Recommendations for change



Good quality housing and accommodation is central to care and to our lives.



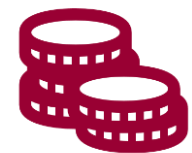
We need a workforce strategy.



We must prioritise access to technological and digital solutions.



We need a cross-Government strategy.



We need a managed & funded transition pending proper long-term funding.

Workforce strategy

We need:

- A **comprehensive national strategy** that encompasses both paid and unpaid carers.
- Fair **national care wage**
- **Training** and **career progression**
- Greater **support for informal carers**

How can we make this a reality?



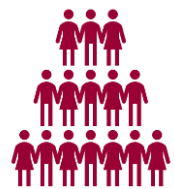
Public awareness of adult social care has never been so high.



Utilise the influence of local Councillors and MPs.



As leaders we must be joined-up in our messaging to Government.



We must give people a voice. They can demonstrate what can be achieved for those of us who access care & support, and who work in it.

How can we make this a reality?



New vision



Clear timetable for change



10 year approach based on the Care Act